

CHANGE MANAGEMENT COLLABORATION, COMMUNICATION, RESULTS



This program provides intensive learning on change, culture and employee engagement. Your people learn not only how to get through, they move forward to transform and thrive.

Workshops - Half day or Full day

Learn the Improv Cycle of Change that can radically improve collaboration and your team's ability to manage change. Improvisers think on their feet and manage extremely well in risky situations. The surprise is that the techniques of improvisers can create incredible resilience and build trust and the ability to transform for leaders, teams and organizations. Participants explore specific actions that will elevate their ability to adapt to unexpected outcomes, better understand their roles in change and impact positive experiences for themselves, their teams and their leaders.

Attendees learn:

- Four phases to rethink, reconsider and have a fresh approach to the unexpected.
- Case studies from companies that did, or didn't, adapt well, and how to apply those lessons.
- The critical importance of connections, especially when managing both structural and day-to-day change.
- The neuroscience of change and how people react.

The greatest danger in times of turbulence is not the turbulence – it is to act with yesterday's logic

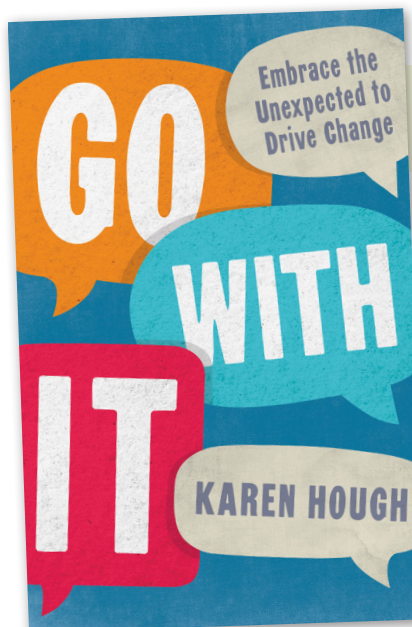
-Peter Drucker

Virtual learning

Available as elearning or live webinars. This interactive, video-driven learning uses humor, exercises, and case studies, such as work with Cardinal Health, to teach immediately useable skills to improve how to manage the stress and surprise of change. It also provides techniques to be more resilient and adaptable.

Outcomes include:

- Enhanced ability to create connections and relationships that enable efficient change management
- Skills for listening, pausing assumptions and collaborating in the moment



Keynote - 60 minutes

Join ImprovEdge for a highly interactive speech which will explore change, its impact on leaders and teams, and how we more effectively manage the inevitable changes in our corporate lives. The little known fact is how well following the same cycle as improvisers allows you and your team to remain flexible and effective in the midst of change. Leaders can apply improv to be more flexible, responsive and adaptive. In this session, attendees explore new ways to manage change through improv, effective communication and better employee engagement.

Book

Go With It: Embrace the Unexpected to Drive Change

is culled from decades of working with business innovators. Teams caught up in old patterns of thought and action? With improvisation, they can prepare, play, and think upside down to find new and innovative answers. Hough shows you that anyone can learn to be more creative, innovative and better at managing change. It just takes flexibility, humor, and focus that's improv.

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