

LEADERSHIP ACADEMY

DEVELOPMENT, SUCCESSION AND IMPROV



A 6-month leadership development program for identified high-potential emerging contributors and leaders. A challenging, intensive process in preparing your future leaders - strategy, skills, managing change, risk and growth.

Components include:

Workshops - Full and half day

Participants engage in highly interactive, challenging workshops. They not only develop themselves over the course of the program, but create a cohort of internal support with their colleagues. Improvisational exercises, role plays, simulations, paired and small-group challenges, stories and humor to make the experience fun, interactive and meaningful.

Topics include:

Executive Presence: Influence, Communication and Improv

An intense training in managing how you are perceived, understanding and using influence, and communicating like a pro.

Negotiation: Position, Collaboration and Improv

How to deal with tough situations, get the information you need, and emerge with a win/win.

Managing Tough Conversations: 3-Step System to Positive, Proactive Solutions

A simple 3-step process for dealing with the most difficult, and often most important, conversations.

Be the Best Presenter Ever: Impact, Authenticity and Improv

A 10-step system to skillful, passionate, persuasive presentations.

Team Profile

Assessments such as the MBTI are leveraged to create awareness of individual style and interaction. That knowledge then becomes integrated into effective team behavior.

E-learning and Digital Engagement

Participants can leverage digital learning and interaction for sustainability of learning:

- Leadership and profile assessments
- Interactive, video-driving e-learning modules
- Secure social media groups
- Online resources of articles, books and expert opinion

Live Experts

Local and global subject matter experts interact in real time with participants through videoconference or live visit. Industry insight on strategy, competition and new trends are uncovered and explained.

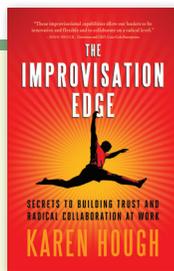
Outcomes include:

- More confident, capable leaders who understand the importance of managing perception and building relationships
- Leaders who are more aware of their strengths as well as areas for continuous improvement
- Connection to the vision of the company and stronger goals and plans for their career development
- Mastery of techniques to manage difficult or negative conversations in a positive way
- Able to think on their feet in difficult, unexpected situations
- Dynamic, persuasive presenters and representatives of the company
- Understand how to create accountability and engagement on tough projects

Books



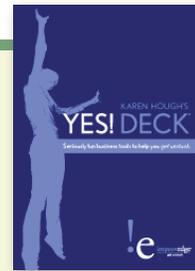
Throw away the rule book and emerge better, stronger and more effective at persuading an audience.



Four secrets to radically collaborative leadership and teams.



3 simple steps to positive, proactive conversations



A handy deck of 29 great ideas, exercises and challenges for you and your team!



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